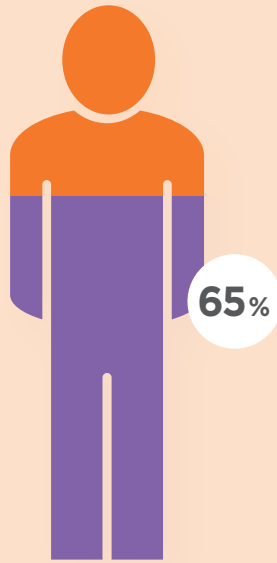


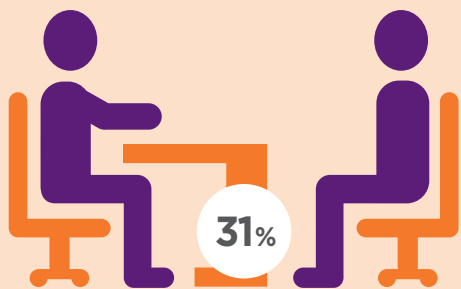
### Employees more likely to work for an employer

65% say that they would be more likely to work for an employer that encourages and promotes volunteering

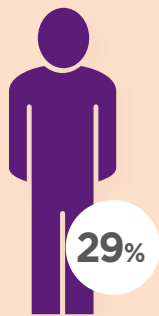


### Employers' recognition of skills

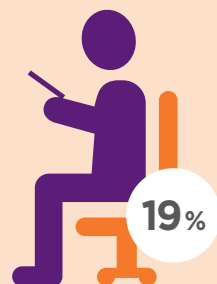
Where volunteers report that their employers do recognise the skills they have developed through volunteering, they state that they are doing so in the following ways



31% during work performance reviews

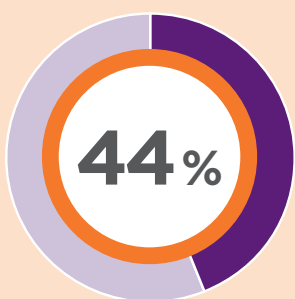


29% as part of continuing professional development (CPD)

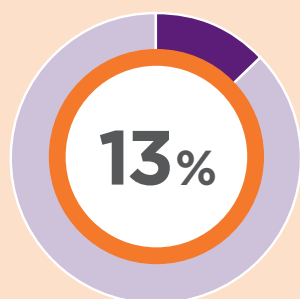


19% through showcasing their involvement (for example via an award or newsletter article)

### Volunteering activities



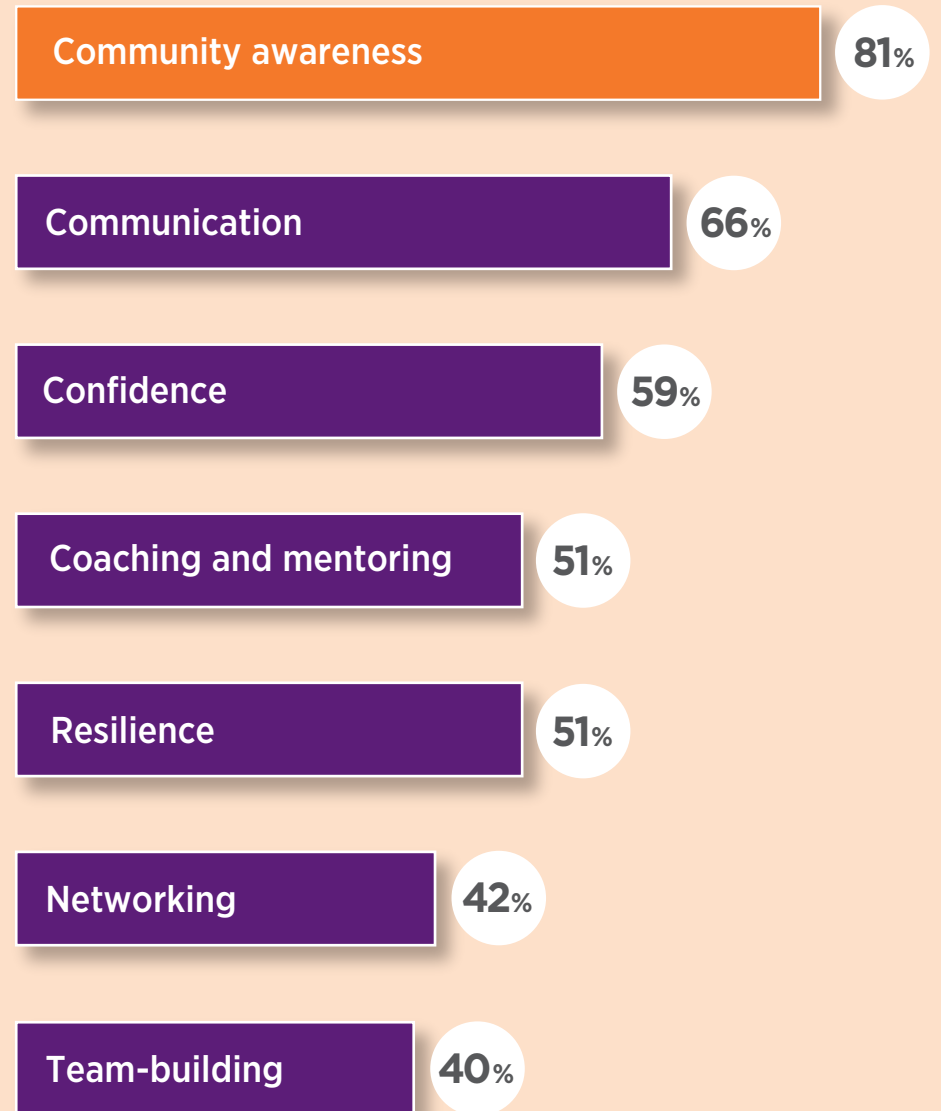
44% of volunteers said that their employer knew about their volunteering activities



Just 13% of volunteers said that their employers had recognised the skills they had developed through volunteering

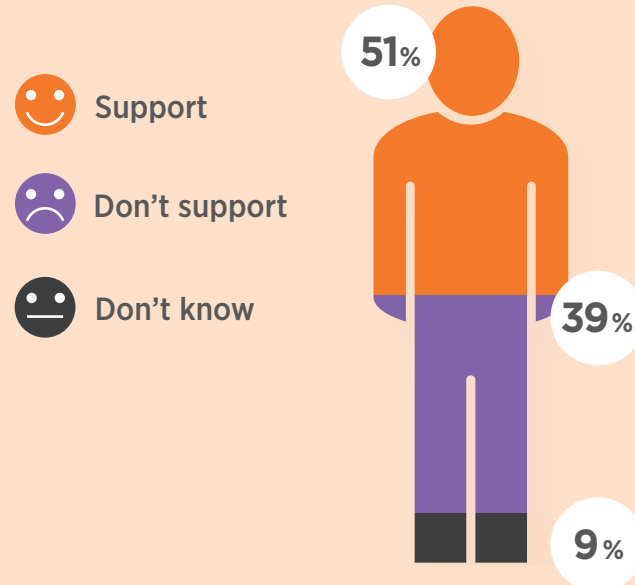
### Skills and competencies

Most popular skills and competencies CIPD members say volunteering has helped them to develop



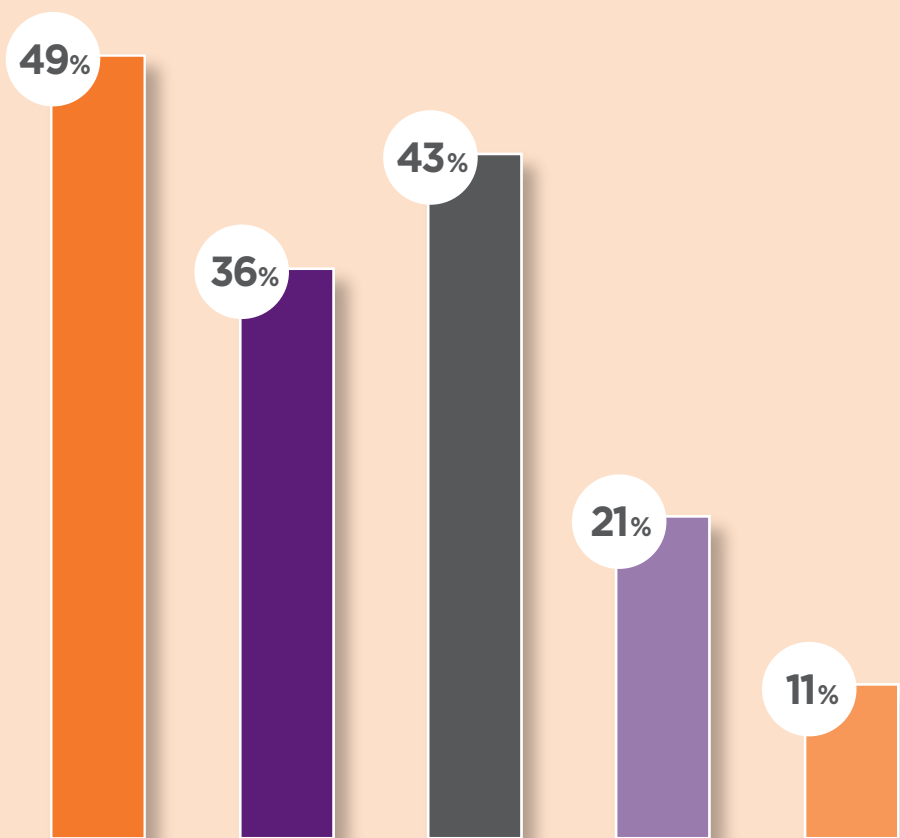
### Employer support

51% of volunteers report that their employer supports volunteering either by offering paid time off or promoting opportunities (39% said that their employers did not support it and 9% said they did not know)



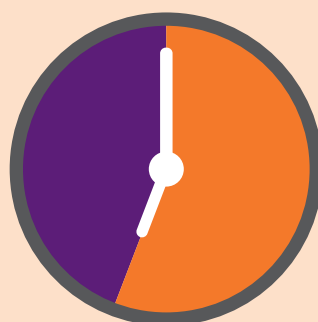
## Ways employers support volunteering

Where volunteers report that their employers support volunteering, they state that they are doing so in the following ways



- 49% give paid time off to volunteer
- 36% give unpaid time to volunteer
- 43% signpost and promote opportunities to volunteer
- 21% integrate volunteering into learning and development (L&D)
- 11% match employees with charities who offer volunteering opportunities

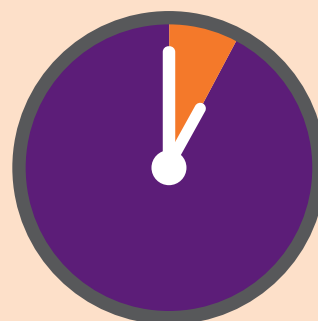
## Time off from work to volunteer



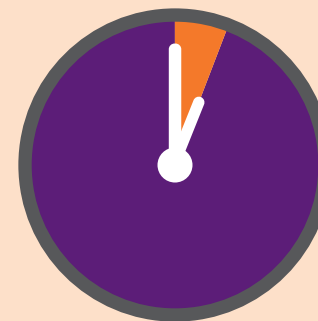
56% of volunteers say that their employer offers them no time to volunteer



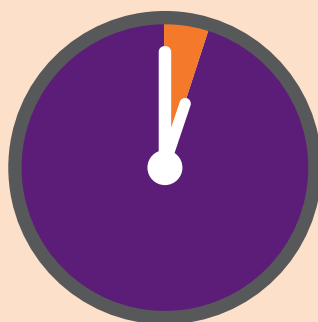
15% of volunteers say that they are able to take as much time as they need



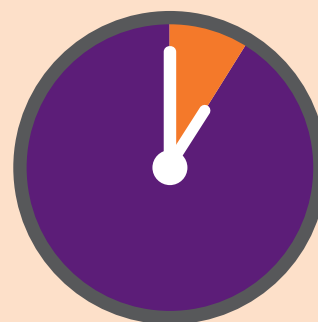
8% are given 1 day per year



6% are given 2 days per year



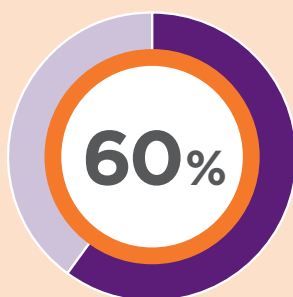
5% are given 3 days per year



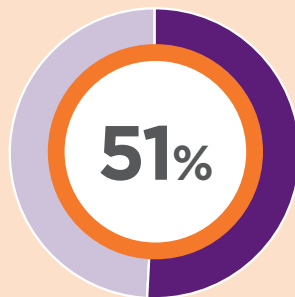
9% are given more than 3 days per year

## Encouraging employer support

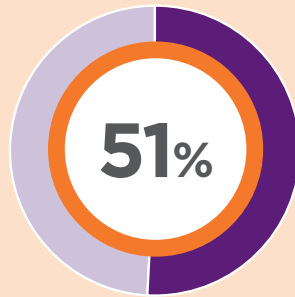
Top things that would encourage more employers to support volunteering according to HR professionals



60% easy access to skills-based opportunities



51% an employer toolkit



51% case studies of organisations involved in volunteering

The survey was conducted online by the CIPD using [www.surveymonkey.net](http://www.surveymonkey.net) and promoted to our database of 139,000 members. The survey was carried out 9–30 September 2015. The survey is based on responses from 1,265 HR professionals. All respondents have HR responsibility within their organisations, which may or may not be their sole and primary function within their organisation.