

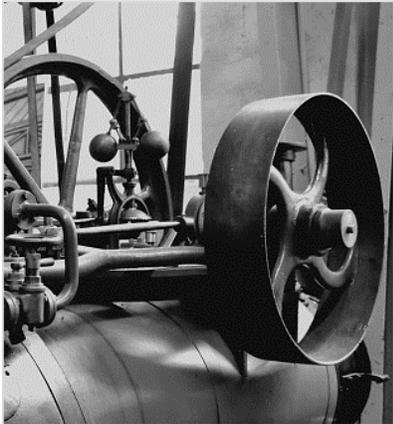
New Technology and the Future of Work

Tara Levins

accenture^v

FOURTH INDUSTRIAL REVOLUTION IS HERE...

1st



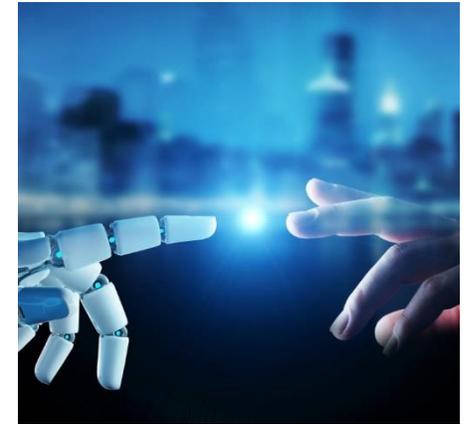
2nd



3rd

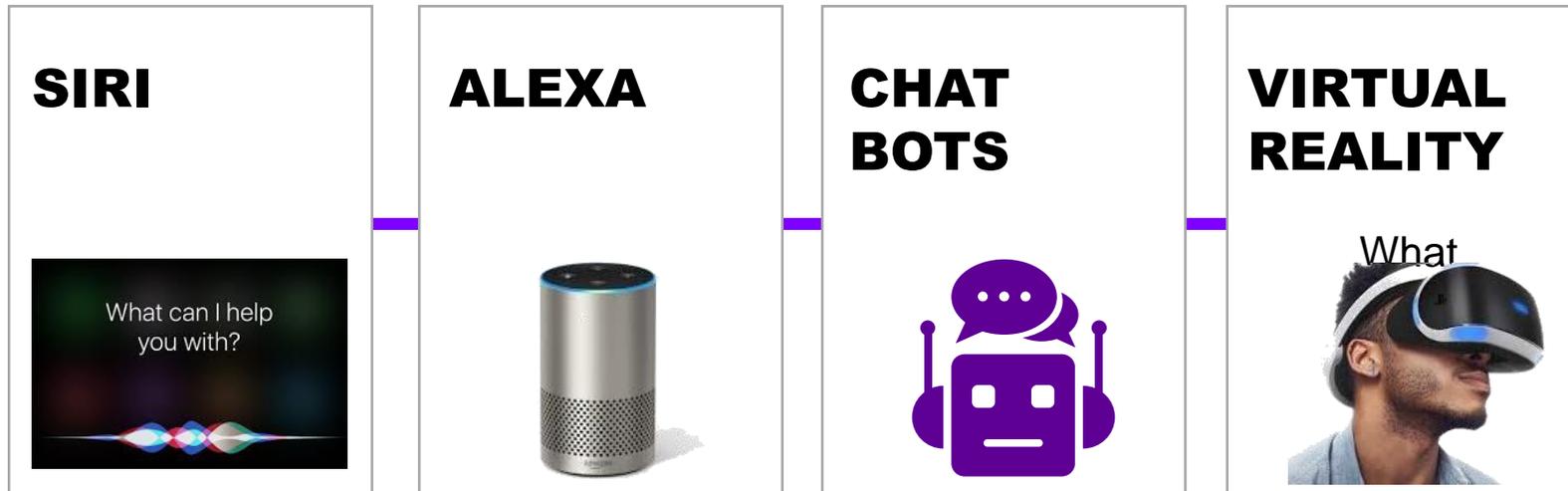


4th



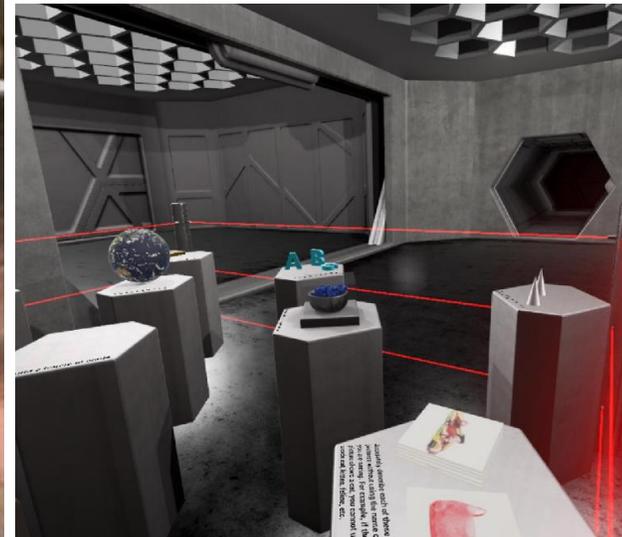
4th industrial revolution is the current and developing environment in which disruptive technologies and trends such as the Internet of Things (IoT), Robotics, Virtual reality (VR) and Artificial intelligence (AI) are changing the way we live and work

WHAT ARE WE SEEING

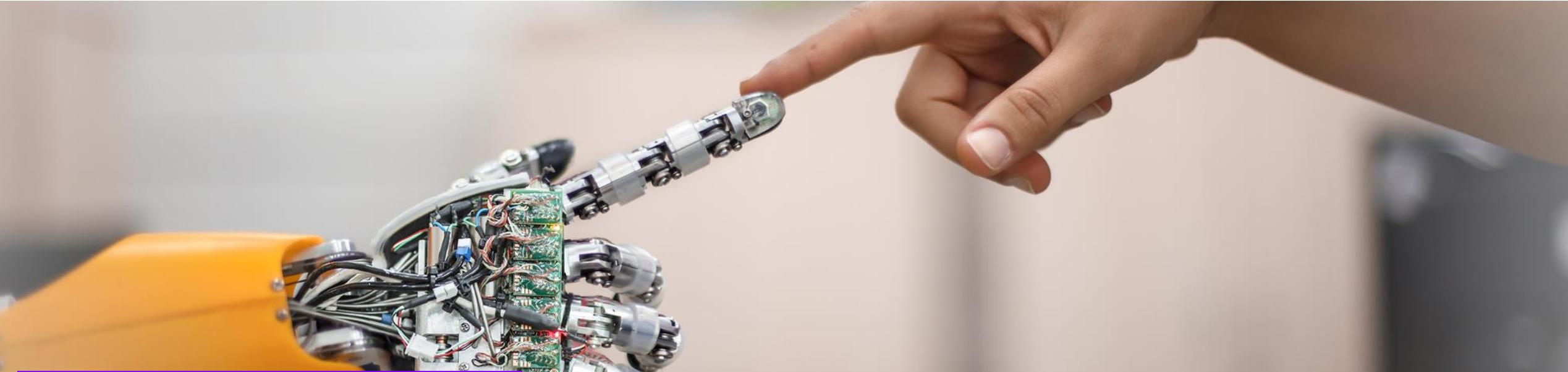


These technologies are already mainstream....

VIRTUAL REALITY RECRUITMENT



COLLABORATIVE INTELLIGENCE & BENEFITS TO ORGANISATIONS



HUMANS Assisting Machines

- **Training**
- **Explaining**
- **Sustaining**

MACHINES Assisting Humans

- **Amplifying**
- **Interacting**
- **Embodying**

BENEFITS to Organisations

- **Flexibility**
- **Speed**
- **Scale**
- **Decision Making**
- **Personalisation**

HUMAN SKILLS ARE MORE IMPORTANT THAN EVER



BIG DISCONNECT - EMPLOYERS UNDERESTIMATE EMPLOYEES' EAGERNESS

97% OF EXECUTIVES PLAN TO USE AI TO ENHANCE THEIR WORKFORCE IN NEXT 3 YEARS, YET

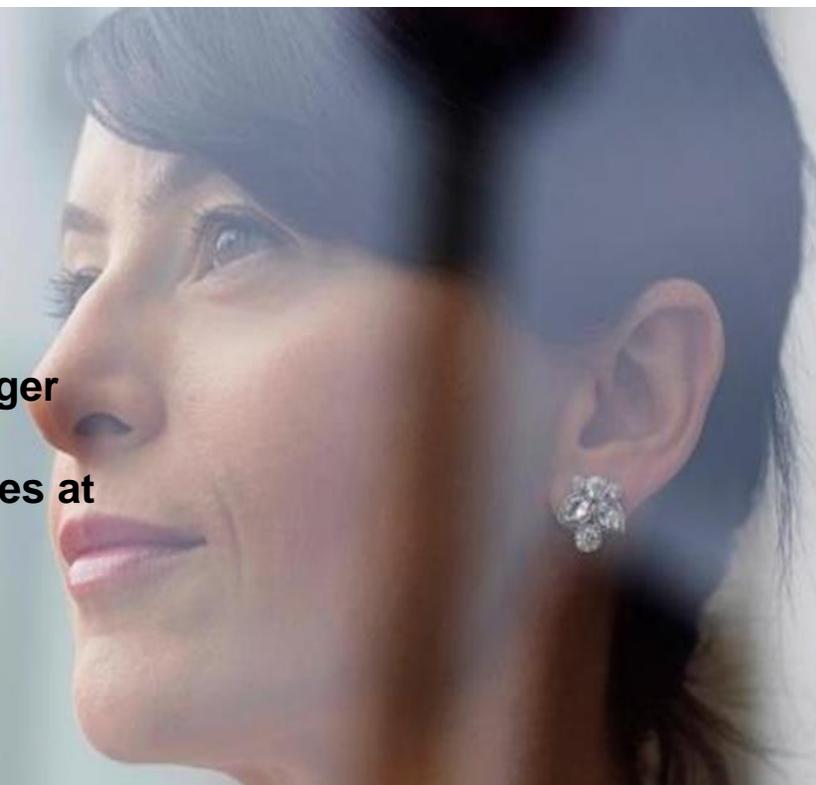
EMPLOYERS DEEM ONLY ABOUT A QUARTER OF THEIR WORKFORCE READY FOR AI ADOPTION



of executives plan to significantly increase investment in skills development programs in the next three years.



Of workers are eager to interact with intelligent machines at work





**TRUST IS KEY TO
GETTING THIS
RIGHT FOR
ORGANISATIONS
AND PEOPLE**

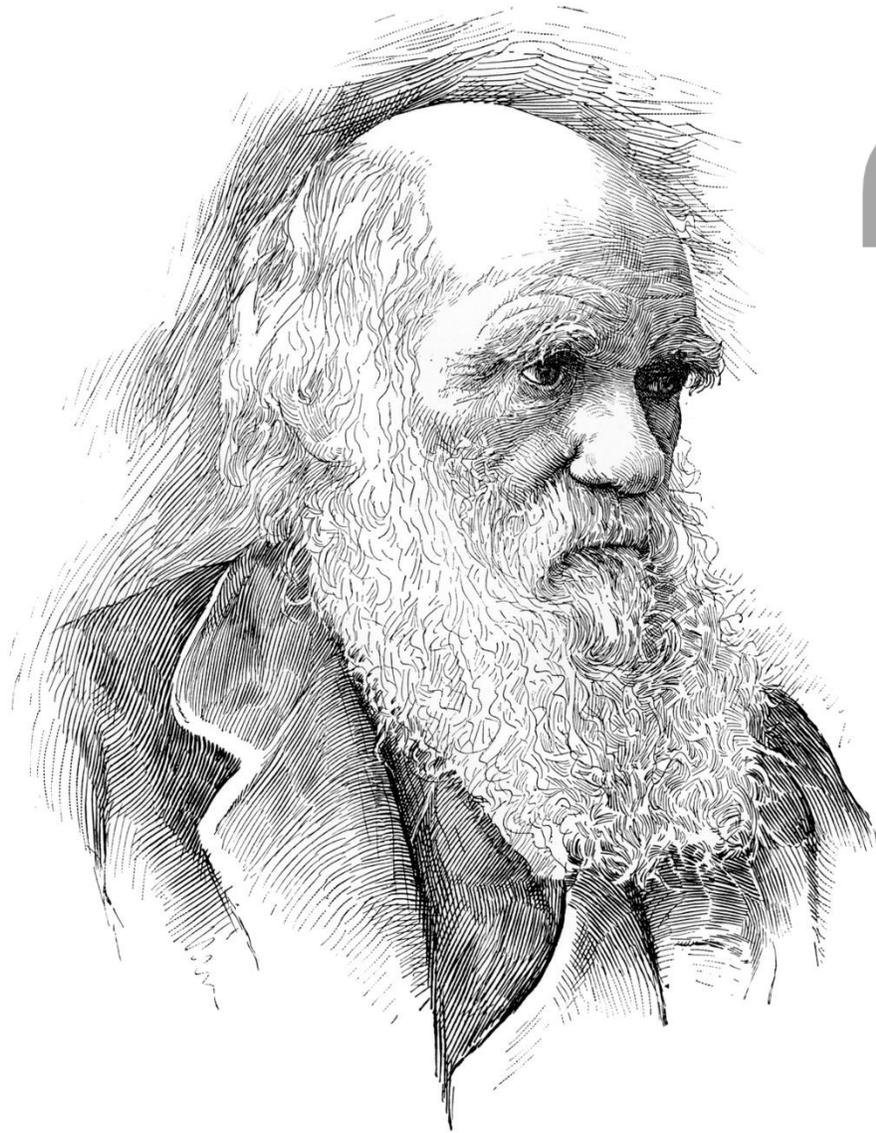
WHAT CAN YOU DO....



Invest in
upskilling to
collaborate

Harness the
energy and
willingness of
your people

Build trust –
Bring people on
the journey



“It is not the strongest of the species that survives, not the most intelligent that survives. It is the one that is the most adaptable to change.”

CHARLES DARWIN

**THANK
YOU**