

Response ID ANON-PS74-ASC4-S

Submitted to Pensions (Extension of Automatic Enrolment) Bill
Submitted on 2024-09-11 17:05:23

Introduction

What is your name?

Name:
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What is your organisation?

Organisation:
CIPD

Policy Objectives

Do you think that the Bill will meet the policy objectives? If not, why not? Do you foresee any unintended consequences of any of the policy objectives of the Bill?

Policy Objectives:

The CIPD agrees that the Bill is an essential first step to meeting the outlined policy objectives.

Regulation making powers to decrease the age threshold

What are your views on lowering the age upon which an employer has an obligation to automatically re-enrol jobholders into a scheme?

Question 1:

The CIPD, like many other bodies, supports the extension of auto-enrolment to 18-year-olds.

Regulation making powers to reduce or abolish the lower limit of the qualifying earnings band

What are your views on reducing or abolishing the lower limit of the qualifying earnings band?

Q2:

The CIPD is supportive of the reduction, or abolition, of the lower earnings limit.

The confirmatory resolution procedure

Do you agree that any new regulations made under the new powers should be subject to the confirmatory resolution procedure i.e. needing the approval of the Assembly?

confirmatory resolution procedure:

Although there seems to be cross-party support for the proposals, we believe a confirmatory resolution procedure is a sensible approach.

Any other comments

Do you have any other comments in relation to the Bill?

any other comments :

Before regulations are made, it would be prudent to see the new UK Government's approach to these regulations in GB. This would allow organisations with membership spread across the UK, including the CIPD, to consult their members on the impact of specific proposals.

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