



**Ireland Annual Meeting 2021/2022
5 October 2022, Online**

Minutes

Agenda

- **Welcome by the Chairperson**
- **Approval of the Minutes of the 2020/2021 Annual Meeting**
- **Chairperson's address**
- **Election of CIPD Ireland National Committee**
- **AOB**

Followed by

- **Presentation by Boston Scientific team who, jointly with Xenergie, won the 2022 CIPD Ireland HR Award for Sustainable change management**
- **CIPD Ireland programme of engagement for 2022/2023**

Welcome by the Chairperson

Joyce Rigby Jones, Chair of the CIPD Ireland National Committee, welcomed everyone to the 2021/2022 Annual Meeting which was held on-line. The minutes from the previous meeting were proposed by Niamh McNamara and seconded by Alison Hodgson.

Chairperson's address

Joyce gave an overview of CIPD Ireland activity for 2021 and 2022 and talked about how we have become a stronger and more agile profession. There has been high levels of engagement with CIPD Ireland, with 5200 people registered for our online events during the year. Regional events were very successful, and she thanked the Regional Teams and Chairpersons for all their help during the year.

CIPD Ireland engaged with the 17 Educational Centres to deliver CIPD programmes across the country, and this year gave free access to students to the Student Conference. The CIPD new Learning Hub for members is proving very successful.

CIPD Ireland currently has 5,981 members and we hope to grow this number over the coming years.

The Annual Conference was very successful as was the HR Awards, with many HR teams attending the events. Our published research included the leading HR Practices in Ireland report and the Pay and employment practices survey carried out jointly with IRN. We are commencing a project with Skillnet Ireland in conjunction with the University of Limerick researching Digitalisation in the Workplace.

Our many webinars covered key topics like hybrid working, remote working, and wellbeing, diversity and inclusion and the range of employment law topics.

We also worked with Government bodies and made submissions to Government on policy. We presented at many external conferences, forums, and media interviews, sharing our insights and talking about our mission.

We have a new Board for the new limited company, CIPD Ireland CLG and they have met four times in the past year. Joyce thanked everyone on the National Committee for their contribution throughout the year, and special thanks to Barry Holmes who is retiring from the National Committee for his work with CIPD and his ongoing commitment.

Joyce also thanked Mary Connaughton for all her support and the work she and the team are doing to build the CIPD Ireland brand.

Election of CIPD Ireland National Committee

There are 13 Members on the National Committee of CIPD Ireland, including Regional Chairs. One application was received to join the Committee, from John Kennedy and the meeting approved his appointment to the National Committee.

The meeting approved the following appointments:

Chairperson: Niamh McNamara to take up this role for the next two years.

Vice Chair: Joyce Rigby Jones

Secretary: Ciara Compton

Ordinary Members approved to remain on the National Committee

- Josephine Butler
- Paul Candon
- Alison Hodgson
- Derek McKay

- Orla Maher
- Paul Creedon

The nominations to the committee were proposed by Alison Hodgson and seconded by Paul Candon.

The Regional Committees chairpersons are appointed in their region, and currently are Lavinia Duggan, Lisa Mulvihill, Caroline Holohan, John Geraghty, Ciara Compton, and Anne Phelan.

Niamh McNamara stated she was very proud of this opportunity to be the new Chairperson and she will continue the good work that has been done to-date. She explained that there are new challenges facing our profession coming down the line and Niamh thanked Joyce for all the work that she has been leading in CIPD Ireland.

Mary Connaughton thanked Joyce for her commitment and contribution to the role noting she always had the view of the members in mind.

AOB

Joyce asked if there were any questions and, as there were no questions, she formally closed the meeting.

Presentation

The Annual Meeting was followed by a presentation from Boston Scientific who, jointly with Xenergie, won the (2022 CIPD Ireland HR Award for Sustainable change management. The presentation was made by Pdraig O'Boyle, John O'Boyle, and Greta Collins of Boston Scientific.

To conclude the event, Mary Connaughton thanked everyone for attending and for their support to CIPD Ireland for the past year. She then introduced the CIPD Programme of Engagement for 2022/2023, detailing the range of activities to meet members' needs in this time of change. Webinars, in-person events, learning courses will all be available to build skills and add to members' capabilities.

Lindy Mooney then launched the CIPD Programme of Engagement video for 2022/2023.

Mary thanked all the speakers and said she looked forward to meeting everyone at future events.