CIPD

Professor Mick Marchington Applied Research Grant 2027

The Marchington Research Grant supports exceptional early career researchers in human resources (HR), learning and development (L&D), organisation development (OD) and related fields. It follows an annual cycle, awarding up to three grants of £6,000 each.

Section 1: About you

Please answer the questions in this section so that we can contact you regarding your application and ensure you are eligible for the grant. This section will not be seen by the judges when reviewing the applications.

1.Title, first name, surname

2.University or research institute

3.Please provide your email so we can contact you regarding your application

4.Please explain how you meet the criterion of being an early career researcher who is transitioning into an independent researcher (ca. 50 words).

5.If there are other members of the research team please add their details and role(s) below

Section 2: About your project

6.Project title

7.Please select your main topic

- What works in building a technologically (eg AI) competent workforce?
- Adapting to change
- Evidencing the business case

8.Research abstract (ca. 150 words)

9.Rationale and practical importance of research (ca. 400 words)

10.Research focus (ca. 250 words)

11.Research methods (ca. 300 words)

12.Research questions or hypotheses (ca.200 words)

13.Research outputs (ca. 200 words)
NB some outputs must be for a target audience of HR, L&D, OD and related professionals

14.Research timing (ca. 150 words)
Please provide milestones by quarter

15.Costs and funding requested (ca. 150 words)
Costs may be used for any primary or secondary research activity. We encourage the use of other sources of funding – for example, joint or matched funding from a university or partner organisation. We encourage applicants to acknowledge any such support they will

receive from their university or other funders and to identify the financial or equivalent value. The grant can only be used for activity which is not already funded.

16. References

17. Please send your anonymised narrative CV to kx@cipd.co.uk, using MMARG and your project title in the subject heading. Or submit via the website.

18. Please describe your use of generative AI if applicable

Section 3: Submission

The deadline for submission is noon (GMT) 22 January 2027.

Submissions will be judged based on rigour, real world relevance, and clarity by a panel of senior academics and people professionals, chaired by CIPD. The successful applicants will be announced by the end of April 2027.

19. **Terms and conditions**

In completing this application and if successful:

You must only use reference material from trustworthy origins, confirm its sources and accuracy.
You must maintain comprehensive records of sources and verification procedures.
Any inaccuracies are your sole responsibility, and a failure to adhere to these requirements may result in contract termination if a grant is awarded.
You must promptly inform the CIPD if AI technology is used at any stage.
If you use generative AI to prepare content for publication by the CIPD, you are:

1. responsible for ensuring that it is accurate, and
2. you must notify the CIPD where generative AI has been used including this application.

By submitting this application I agree to the terms and conditions above.